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CS ROMANIA POLICY AND OBJECTIVES
WITH REGARD TO THE INTEGRATED MANAGEMENT SYSTEM
QUALITY ASSURANCE-ENVIRONMENT-SSM-INFORMATION SECURITY

CS ROMANIA's Policy regarding the Integrated Management System (IMS) Quality Assurance-Environment-SSM-Information Security is specifically created in order to obtain an equilibrium between client requirements (quality products and services), our partner's needs, the technological and industrial-economic environment requirements and the exigencies of the local, national and international civilian society. Furthermore, as a part of CS ROMANIA's policy we find: the constant processes improvement in order to protect the environment and communicate with the interested parties, the permanent concern regarding the health and security of both the employees and the guests, as well as ensuring the security of information and personal data of employees and partners.

For carrying out the company policy, CS ROMANIA sets as general objectives:

- Client satisfaction;
- Consolidating our role as a "competence pool" within CS GROUP - France as well as being a leader on our market segment;
- Maintaining and improving the Integrated Management System (IMS) according to the standards ISO 27001:2017 – Information Security, ISO 45001:2018 - Work Health and Safety, ISO 18001:2015 - Environmental and ISO 9001:2015 – Quality.
- Preventing and/or minimizing incidents within the Integrated Management System, zero work accidents;
- The education, awareness and training of employees in order to create an organizational culture throughout the entire System, consulting and involving employees in matters related to health and safety at work;
- Performance optimization, ensuring safety conditions at work;
- Increasing the degree of integration of the four management systems: Quality, Environment, Health and Safety at Work, Information Security;
- Ensuring the confidentiality, integrity and availability of commercial information, such as the protection of personal data belonging to employees and partners, with all the rights and obligations deriving from the applicable regulations;
- Respecting the rights of the persons concerned, according to GDPR (General Data Protection Regulation) provisions;
- Ensuring the security of business processes within the company.

CS ROMANIA promises to ensure:

- Supplying quality products and services and according to client requirements;
- Opportunities for improving its employees' competences;
- Applying a strategy meant to gain knowledge regarding the fields of activity specific to CS Communication et Systèmes;
- Internal and external communication of the present policy and IMS objectives;
- Continuous improvement of IMS;
- The application of a prevention strategy regarding accidents and work-related incidents caused by carrying out the activity within CS ROMANIA;
- The protection of personal data according to GDPR and the national legislation;
- The application of a strategy for incident prevention;
- Meeting client's requirements, compliance with legal and regulation requirements;
- Maintaining an adequate organizational framework, capable of achieving the IMS policy and objectives;
- Provision of the necessary resources for the implementation and maintenance of IMS;
- The protection of the information systems managed by the company against any internal or external threat to information security;
- Maintaining an efficient and continuous training system for employees and clients regarding information security;
- Establishing appropriate measures for dealing with and investigating current or potential incidents regarding security, to ensure a timely response process and to prevent their recurrence;
- Establishing plans to minimize the impact on clients and to ensure that, in case of a major interruption in the company's activity, production will resume in the shortest time possible;
- Applying disciplinary measures against any employee who infringes or fails to comply with security policy;
- Reporting to the proper authorities any actions that contradict current legislation.

All CS ROMANIA staff is required, based on the Quality Assurance-Environment-SSM-Information Security policy and the company established strategy, to participate in a responsible manner to all actions taken to achieve those objectives.

The Integrated Management System Representative is authorized to coordinate, evaluate and follow the actions established within IMS and to inform company management on system efficiency, pursuing its continuous improvement.

The management of CS ROMANIA ensures through the Data Protection Officer (DPO) that the GDPR requirements are known, learned and applied by the entire company staff.

Date,
15.06.2020

dr.ing. Mircea GROSU
CEO