

## **CS ROMANIA POLICY AND OBJECTIVES WITH REGARD TO THE INTEGRATED MANAGEMENT SYSTEM QUALITY ASSURANCE-ENVIRONMENT-SSM-INFORMATION SECURITY**

CS ROMANIA's Policy regarding the Integrated Management System Quality Assurance-Environment-SSM-Information Security is specifically created in order to obtain an equilibrium between client requirements (quality products and services), our partner's needs, the technological and industrial-economic environment requirements and the exigencies of the local, national and international civilian society. Furthermore, as a part of CS ROMANIA's policy we find: the constant processes improvement in order to protect the environment and communicate with the interested parties, the permanent concern regarding the health and security of both the employees and the guests, as well as ensuring the security of information and personal data of employees and partners.

For carrying out the company policy, CS ROMANIA sets as general objectives:

- Client satisfaction;
- Consolidating our role as a "competence pool" within CS Communication et Systèmes, as well as being a lider on our market segment;
- Mentaining and improving to new editions of the Quality and Environmental standards, ISO 9001: 2015, ISO 14001: 2015, implementation and compliance with new requirements and their continual improvement;
- Implementing, maintaining and improving the information security management system according to the ISO 27001:2013 standard;
- Preventing and/or minimizing incidents within the Integrated Management System;
- The education, awareness and training of employees in order to create an organizational culture throughout the entire System;
- Performance optimization;
- Increasing the degree of integration of the four systems: Quality Management System, Environment Management System, Health and Security Management System, Information Security Management System;
- Ensuring the confidentiality, integrity and availability of commercial information, such as the protection of personal data belonging to employees and partners, with all rights and obligations deriving from the applicable regulations;
- Ensuring the security of business processes within the company.

CS ROMANIA promises to ensure:

- Supplying quality products and services and according to client requirements;
- Opportunities for improving its employees competences;
- Applying a strategy meant to gain knowledge with regard to the fields of activity specific to CS Communication et Systèmes;
- Internal and external communication of the present policy and IMS objectives;
- Mentaining the new editions of Quality and Environmental standards and continuous improvement of IMS;
- The application of a prevention strategy regarding accidents and work related injuries caused by CS ROMANIA's activity;
- The application of a strategy for incident prevention;
- Meeting client's requirements, compliance with legal and regulation requirements;
- Maintaining an adequate organizational framework, capable of achieving the IMS policy and objectives;
- The necessary resources for the implementation and maintenance of IMS;
- Applying a strategy in oder to prevent accidents and occupational illnesses generated by the activity within the company;
- The protection of personal data in accordance with the European Regulation 679/2016 and the national legislation;
- The protection of the information systems managed by the company against any internal or external threat to information security;
- Keeping information risks within levels acceptable to company management;
- Maintaining an efficient and continuous training system for employees and clients with regard to information security;
- Establishing appropriate measures for dealing with and investigating current or potential incidents regarding security, so as to ensure a timely response process and to prevent their recurrence;
- Establishing plans to minimize the impact on clients and to ensure that, in case of a major interruption in the company's activity, production will resume in the shortest time possible;
- Appling disciplinary measures against any employee who violets or fails to comply with security policy;
- Reporting to the proper authorities any actions that contradict current legislation.

All CS ROMANIA staff is required, based on the Quality Assurance-Environment-SSM-Information Security policy and the company established strategy, to participate in a responsible manner to all actions taken to achieve those objectives.

The Integrated Management System Quality Assurance-Environment-SSM-Information Security Representative is authorized to coordinate, evaluate and follow the actions established within IMS and to inform company management on system efficiency, pursuing its continuous improvement.

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